

Open Minds, Loving Hearts, and an Engaged Community

A Diversity & Inclusion conference at Notre Dame

Sponsored by: Human Resources, Africana Studies, Campus Ministry, Center for Social Concerns, Division of Student Affairs, Gender Studies, Kroc Institute for Peace Studies, Multicultural Student Programs and Services, St. Mary's College, The Graduate School of Notre Dame, The Brain Lair, and the Mayor's Office of Diversity Inclusion - City of South Bend.

Friday, September 6, 2019	
Time	Event & Location (all events at Morris Inn except keynote w/ Robin DiAngelo)
7:30am	Check-in for all registered conference participants Breakfast available in lobby outside of Morris Inn Ballroom
8:00am-9:00am	Opening Welcome, <i>Morris Inn Ballroom, Salons A&B</i> Fr. Joseph Brown, Opening Keynote
9:10-10:05am Workshop A	<p>Workshops, <i>Morris Inn Ballroom and Side Dining Rooms</i></p> <ol style="list-style-type: none"> 1. Faculty Breakfast with Robin DiAngelo (faculty only), <i>Hesburgh/Joyce Rooms</i> 2. Racial Battle Fatigue Talisha Haltiwanger Morrison, <i>Ballroom Salon A/B</i> <ol style="list-style-type: none"> a. This workshop provides an overview of Racial Battle Fatigue (RBF) and its significance in higher education. It considers cross-campus contexts and the various forms of racial stress students may encounter in these contexts. The workshop also offers strategies for helping to minimize RBF and creating more supportive environments for students of color. 3. Managing Difficult Conversations in the Classroom: Power, Identity and Voice Laurie Nathan & Pam Blair (this session runs 9:15-11:15am), <i>Ballroom Salon C</i> <ol style="list-style-type: none"> a. This workshop will discuss constructive ways of dealing with power and power imbalances in the classroom and will focus on the technique of respectful listening through simulation exercises. Attendance will be capped at 40 participants.
10:15-11:10am Workshop B	<p>Workshop, <i>Morris Inn Ballroom and Side Dining Rooms</i></p> <ol style="list-style-type: none"> 1. Teaching CST in Light of White Fragility, <i>Hesburgh/Joyce Rooms</i> <ol style="list-style-type: none"> a. This panel will discuss challenges and strategies for effectively teaching students about racism and Catholic Social Teaching. Panelists will share their experiences teaching on racism and CST here at Notre Dame and how ideas from <i>White Fragility</i> can help instructors seeking to teach ideas in CST across the curriculum. 2. Telling Our Own Stories Cecilia Lucero, Theresa Azemar, and Savanna Morgan, <i>Ballroom Salon A/B</i> <ol style="list-style-type: none"> a. In this interactive workshop led by Show Some Skin team members, we will share lived experiences that have shaped our complex identities. Participants will learn how various forms of storytelling - from group discussion and pair-sharing, to written six-word narratives and poetry - can heal trauma wrought by discrimination, help individuals begin to "feel at home in the world," and build just relationships with others. 3. Allyship in Action - Sara Agostinelli, <i>Carmichael Room</i> <ol style="list-style-type: none"> a. This interactive presentation will explore challenges and concerns LGBTQ students face at Notre Dame, and how through the use of the Allyship Development Model we can create culture change and promote inclusion for all. This presentation is open to all students, faculty, and staff

<p>11:30am-12:30pm</p>	<p>Keynote: Seeing the Racial Water, Dr. Robin DiAngelo <i>DeBartolo Performing Arts Center - Leighton Concert Hall</i> This ticketed event is free and open to the public. Conference registrants will receive ticket. For others, tickets will be made available one hour prior to event. *If only attending keynote, please do not register.</p> <p>What does it mean to be white in a society that proclaims race meaningless yet is deeply divided by race? Dr. DiAngelo will describe the way race shapes the lives of White people, explain what makes racism so hard for White people to see, and identify common White racial patterns that prevent us from moving towards greater racial equity. Weaving information, analysis, stories, images, and familiar examples, she provides the framework needed to develop white racial literacy. Although the focus is on white racial identity development, people of color may also find the analysis valuable as it is one that is rarely affirmed or provided in mainstream society.</p>
<p>12:30-1:45pm</p>	<p>Lunch Break ----- <i>For those who register for the following workshop, a boxed lunch will be provided:</i> Dialogue and Processing: What is a way forward in light of what I am learning? Hosted by staff from the Center for Social Concerns <i>Morris Inn Ballroom and Dining Rooms</i> ----- Otherwise, lunch on your own.</p>
<p>1:45-3:00pm</p>	<p>Breakout Sessions</p> <ol style="list-style-type: none"> 1. An interactive session with Robin DiAngelo - open to those who have registered for the conference and attended the keynote or read "White Fragility", <i>Ballroom Salon A/B</i> 2. "Send them back": Native to where? Forced inclusion and exclusion and a pathway to healing Brian Collier with Mikaela Murphy '21, <i>Ballroom Salon C</i> <ol style="list-style-type: none"> a. The President of the United States recently called for a group of US citizens (also members of Congress) to be "sent back". More than one Native person has asked if this is an actual option for those who now inhabit their ancestral lands. However, most Native people recognize that they themselves in some instances welcomed "Westerners" and in some cases were forced to be welcoming. In the modern era, many Natives are forcibly excluded from the dominant culture through the violent use of Native imagery (mascots, murals, and more) yet many, many groups work towards pathways for healing and truth for all cultures who will live on this continent going forward. Learn about this story and ways you too can get involved in working towards healing and truth.
<p>3:15-4:00pm</p>	<p>Closing: Call to Action and Next Steps for our Community <i>Morris Inn Ballroom, Salon A/C</i></p>
<p>4:30pm</p>	<p>Prayer Service <i>Martin de Porres Chapel, Baumer Hall</i> - All are welcome</p>